# Daniel A. Howard, MA, CPM

## Retired Commander, Office of Professional Standards, MT. Laurel, NJ Police Department
## Former Director of Public Safety, City of Brigantine Beach, NJ

Daniel has more than 35 years of public safety experience to include emergency management, volunteer fire and emergency medical services, and 25 years with the Mount Laurel, NJ Police Department, a medium-sized agency serving 42,000+ residents. Before his retirement, Dan held several supervisory and command level positions for more than 17 years to include: Administrative Lieutenant, Operations Division Commander, Services Division Commander, and the Officer in Charge (Acting Chief). Daniel's last 3 years at the agency were spent as the Commander, Office of Professional Standards, and the Deputy Emergency Management Coordinator for the Township. His duties in that office included: policy and procedure development; staff inspection and administrative review function; hiring and background Investigation functions; Accreditation Management for the CALEA and the State of New Jersey Law Enforcement Recognition programs; career development and training; and preparing and/or managing $1.5 million grant applications. Daniel led the department through its initial CALEA accreditation and re-accreditation. Additionally, he was responsible for the development and successful implementation of the department's data-driven policing strategy, which led to a 29% reduction in selected criminal offenses in the first 6 months

After retiring from the police department, Daniel was appointed as the Director of Public Safety for the City of Brigantine Beach, NJ, a coastal community adjacent to Atlantic City during the aftermath of Hurricane Sandy. While there, he was responsible for overseeing all of the administrative functions associated with the city's full-time Police and Fire/EMS Departments and the seasonal Beach Patrol component, during a time when there were no departmental chiefs in place. While in Brigantine, Dan was responsible for, among other things, laying the groundwork needed for the police department to implement a data-driven strategy, including methods of data collection and analysis and the introduction of GIS computer mapping software citywide.

Daniel has been a subject matter expert for the nationally recognized Data Driven Approaches to Crime and Traffic Safety (DDACTS) model since 2012. He has facilitated more than 125 DDACTS workshops involving more than 2500 law enforcement professionals in 26 states, including 75+ in Texas, where he has been the TxDOT- DDACTS Project Manager since 2015. Daniel is also responsible for training 1100+ law enforcement personnel around the country and another 500 in Texas, as the Texas project manager, in the Large Truck and Bus Traffic Enforcement Training curriculum.

Daniel is a State of New Jersey Certified Public Manager and Police Training Commission certified police instructor. For several years, he was a Team Leader/Assessor for the CALEA and State of New Jersey Law Enforcement Accreditation Programs and was responsible for evaluating 35+ municipal, county, and state law enforcement agencies. He received both his Bachelors's and Graduate degrees from Rutgers University, as well as having completed a variety of advanced training courses to include: the West Point Leadership and Command and the Police Institute's Command and Leadership programs. He has prepared and delivered an array of police and public safety-related training and presentations at national law enforcement conferences, to basic recruits, experienced officers/supervisors/commanders and civilians in various learning platforms around the country as well as in Mexico and in Dubai, Abu Dhabi and Al An, United Arab Emirates. Daniel also instructs criminal justice, supervision/management, emergency management related courses at different colleges and universities, including Rutgers University, where he has been on staff since 2005. He is married with four grown children and five grandchildren and continues to be active in his hometown's volunteer fire service in New Jersey.

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